

## APPENDIX 8.4: An Example of an Incremental Approach to Needs Assessment and Analysis

Target Group	Current Situation	Capacity Development Goal	Capacity Required	Possible Strategies
Subject Matter Experts	E.g. Where we are now: Our existing capacities and the relevant factors that enable us to contribute towards achieving our mandate in respect to geospatial information management	The outcome we are trying to achieve with improved capacity development	What capacity would enable us to move forward and increase the level/quality of our outputs in the direction of our development goals?	E.g. The activities that need to be performed to address the gap in capability
Leadership Transformation				
Government ICT Capacity				
Research and Business Development				
Integrated Planning Capability				
Citizen Awareness				